



Charlotte **Family** Housing

*Working to solve family homelessness*

**WELCOME HOME**

focus on

**outcomes**



FALL 2013

# OUTCOME MEASUREMENT

Yogi Berra once said “You’ve got to be very careful if you don’t know where you’re going, because you might not get there.”



This is what outcome measurement is all about: asking ourselves where we want to be and then measuring our impact. For every aspect of our programming, we want to answer the “so what?” question. Families complete financial literacy courses—so what? Social workers provide counseling to families—so what? Hope Teams partner for support and encouragement—so what? So what will change in the lives of the families we serve and help them achieve the ultimate goal of maintaining housing on their own? **We set goals in five different areas related to these questions—financial self-reliance, career advancement, education, support networks, and wellness—all of which work to support the long-term goal of housing sustainability.** We utilize our past experience and research to set targets for each goal and evaluate progress made with families while they are in our program, as well as after they leave for up to two years. As we measure the effectiveness of our services, we are always reflecting, learning and measuring again—using a framework (called a logic model) that ties our outcomes to our programs and our resources. This process—and outcome measurement as a whole—allows us to align everything we do with our goals, so that we stay on course, improve along the way, and reach our ultimate goal of breaking the cycle of generational homelessness.

**To learn more about our outcomes, visit [www.CharlotteFamilyHousing.org](http://www.CharlotteFamilyHousing.org).**



**Brian Collier**

*Senior Vice President  
Foundation For The  
Carolinas*

In the early days of American philanthropy, charitable gifts were generally given out of compassion to alleviate some form of human suffering,

with no requirement that the nonprofit develop proposals or reports showing “outcomes” or “impact.” At most, the donor might drop by to see people receiving help and that was proof enough that the gift changed lives.

However, as philanthropy has evolved, many donors today are thinking about their giving in terms more common to Wall Street—i.e. as “investments” within a “portfolio” seeking a high “return on investment.” As a result, they are applying an investor framework to help identify the highest and best use of their charitable funds by looking at things like organizational capacity, project leadership, leverage and, most importantly, outcomes and impact.

Overall, this shift in donor thinking has been good for our country by attempting to align limited resources with community needs. However, I believe we are still early in the shift and that we need a community discussion to help donors and nonprofits develop context for the use of terms like “outcome” and “impact.” I have the great fortune to sit in meetings almost every day with nonprofit leaders who talk about their outcomes. But, I’m often left without any context for whether the “outcome” is actually making the world a better place. In other words, if a nonprofit claims that they have a high success rate, is that good or mediocre? If funders are going to use outcomes as a way to evaluate their investments, are we providing the resources necessary to achieve the desired results?

I’m not sure the discussion will lead to definitive answers, but it might help us develop greater clarity on community priorities and a culture where donors are not merely passive investors. Rather, they are partners with the providers they support, like Charlotte Family Housing—jointly accountable for the results.

A handwritten signature in black ink that reads "Brian". The signature is stylized and cursive.

# 2012 - 2013 OUTCOMES

**88%**  
Families obtain permanent housing

**90%**

Families maintain their Hope Team relationship at CFH exit

**75%**

Adults keep or increase their pay rate at CFH exit

**91%**

Rapidly rehoused families maintain permanent housing without a rental subsidy

**107  
days**

Length of stay in shelter phase

## Numbers Served

**248 families**

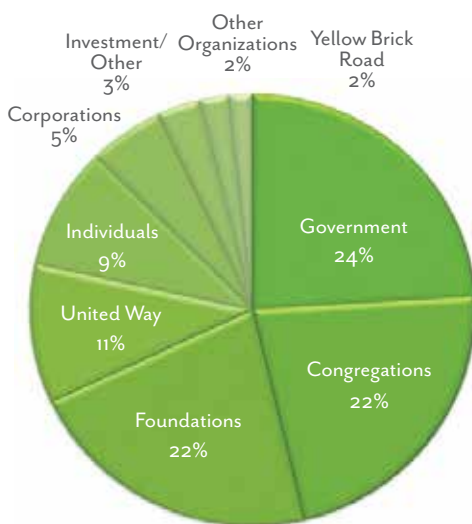
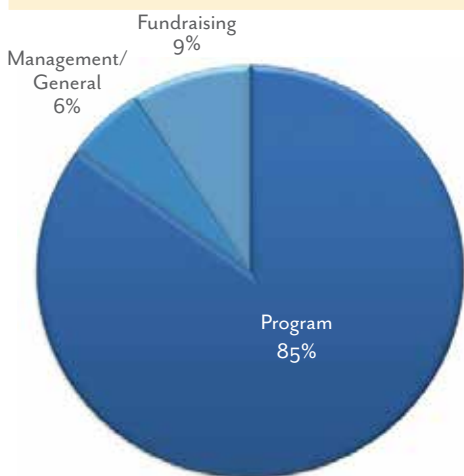
**837 individuals**

**561 children**

# 2012 - 2013 FINANCIALS

## Revenue\*

Government	\$	655,580
Congregations	\$	605,594
Foundations	\$	593,220
United Way	\$	284,835
Individuals	\$	249,049
Corporations	\$	148,388
Investment/Other	\$	86,157
Other Organizations	\$	56,926
Yellow Brick Road	\$	47,012
<b>TOTAL REVENUE:</b>	\$	<b>2,726,761</b>



## Expenses

Program	\$	2,334,196
Management/General	\$	163,083
Fundraising	\$	249,331
<b>TOTAL EXPENSES:</b>	\$	<b>2,746,610</b>

\*CFH also received \$168,290 of in-kind gifts, and \$235,000 of revenue and expenses were restricted for new Elizabeth House shelter.

## MEET SHAVEDA



*“When I graduated high school, I was pregnant. I lived with my parents until both of them got laid off and there was no money. I had to move out and do this on my own. Started in public housing but I made too much money. They gave me a week to move out. Even though I qualified for an apartment, it took 2 months to work through. Moved from house to house, stayed in my car. Through it all, I’ve managed to continue school and soon I’ll get my criminal justice degree. I want to be a juvenile probation officer. My daughter is in a gifted program school and doing really well. She’s 6 and reading on a 4th grade level.”*

**2012-13 Charlotte Family Housing Supporters**

---

**BOARD OF DIRECTORS**

Darin Austin	James (Jim) E. Gallagher	Christy Phillips-Brown
Mary Katherine Black	Ben Hill	Douglas (Doug) Sarno
Roger Briggs	Jon Jordan	Judy Seldin-Cohen
Joel Dancy	Chris Lambert	Barry Webb
Bryan Davies	Sullivan Moseley	Keith Wilson
Paul Finnen	Don Olmstead	

---

**DONORS**

Mr. and Mrs. Neal and Barbara Aaron	Ms. Laura Burke
Ms. Holly Adkisson	Mr. and Mrs. John and Martha Burtis
Mr. and Mrs. Carter and Frances Alden	Mr. and Mrs. Melvin and Roberta Burton
Dr. and Mrs. James and Sharon Alderman	Ms. Lee Bush Perry
Mr. and Mrs. Ted and Brenda Alexander	Ms. and Mr. Susanne and Thomas Cambern
Mrs. Kathleen Ambos	Mr. and Mrs. Robert and Theresa Campbell
Anonymous	Mrs. Kelley Carmichael
Ms. Luz Aveleyra	Dr. Martha Carmichael
Mr. and Mrs. Paul and Brenda Baalman	Mr. and Mrs. Clifton and Michelle Castelloe
Mr. and Mrs. Charles and Ann Baker	Mr. and Mrs. Gary and Kim Chesson
Mr. and Mrs. Bill and Kay Ballenger	Mr. and Mrs. Milt and Carol Childress
Mr. and Mrs. Jose and Beverly Barela	Ms. Courtney Clabeaux
Mr. and Mrs. Tom and Kim Barnhardt	Ms. Kathryn Clancy
Mr. Patrick Baryenbruch and Ms. Laura Ford	Mr. Dumont Clarke and Ms. Shirley Linn
Mr. and Mrs. Steve and Joanne Beam	Mr. and Mrs. Robert and Anne Cochran
Mr. Bill Smith and Ms. Viviane Bechtler-Smith	Mr. Roger Colberg
Mr. John R. Belk	Mr. and Mrs. Bob and Lynn Coleman
Ms. Sarah Belk Gambrell	Mr. and Mrs. Charles and Nancy Conner
Mr. Richard Bell	Ms. Judith Cook
Ms. Agatha Belvin	Mr. and Mrs. Wilson and Deana Cooper
Mr. and Mrs. Will and Cindi Bernart	Mr. and Mrs. Dick and Jean Cornwell
Mr. and Mrs. Mike and Barbara Bernath	Mr. Ken Cotner
Mr. Gregory Ross and Ms. Kathryn Blanchard	Mr. and Mrs. Neil and Claire Cotty
Mr. and Mrs. Bill and Betsy Blue	Mr. Julius Cousar
Dr. Lucinda Blue	Mr. and Mrs. Steve and Koren Cranford
Ms. Jill Blumenthal	Mr. Bruce Buckley and Ms. Sarah Crowder
Mr. and Mrs. Mitchel and Linda Bollag	Mr. and Mrs. Rick and Pam Crown
Mr. and Mrs. Chuck and Liz Bolster	Ms. Nancy Crown
Mr. and Mrs. Michael and Angela Boney	Mr. and Mrs. Robert and Peggy Culbertson
Mr. and Mrs. Ronald and Sandra Boozer	Mr. and Mrs. Gregory Cummings
Mr. and Mrs. Harry and Marcia Bowers	Ms. Ashley Curtis
Mr. and Mrs. Roger and Katharine Briggs	Mr. and Mrs. Joel and Karin Dancy
Mr. and Mrs. Ed and Jan Brown	Mr. and Mrs. Dick and Beverly Darlington
Mrs. Betsy Brunnemer	Ms. Peetie Davant
Mr. and Mrs. Peter and Cynthia Buck	Mr. and Mrs. Bryan and June Davies
Mr. Dahal Bumgardner	Mr. and Mrs. Ron and Linda Lee Davis

## 2012-13 Charlotte Family Housing Supporters

## DONORS

Mr. and Mrs. James and Susan Dawkins  
Mr. and Mrs. Mark and Tracy Deal  
Mr. and Mrs. Al and Elizabeth Dickens  
Ms. Elsie Dubac  
Ms. Hazel Elmore  
Mr. and Mrs. Jimmy and Malinda Elwood  
Mr. and Mrs. Roger and Dianne English  
Mr. and Mrs. Doug and Tere Ey  
Mrs. Amalia Farel  
Ms. Kiala Felder  
Mr. Ed Ferko  
Mr. Ted Fillette  
Mr. Paul Finnen  
Mr. and Mrs. Walter and Michele Fisher  
Miss Campbell Flanagan  
Mr. Martin Foil  
Ms. Betty Fuller  
Mr. and Mrs. Mark and Laura Furgeson  
Mr. and Mrs. Frank and Katherine Gadams  
Mr. and Mrs. Jim and Cambey Gallagher  
Mr. Michael Gardner  
Mr. and Mrs. Steve and Michelle Gassaway  
Mr. Douglas Ghidina  
Mr. and Mrs. Neil and Jenny Giardino  
Mr. and Mrs. Patrick and Lindsay Gildea  
Mr. and Mrs. Thold and Ruth Ellen Gill  
Mr. and Mrs. Robert and Catherine Gleaves  
Mr. and Mrs. Daniel and Monika Gneuss  
Mrs. Veronica Goad  
Mr. and Mrs. Roger and Sara Gore  
Mr. and Mrs. Curt and Cindy Grantham  
Mr. Max Gray  
Ms. Kelly Greene  
Mr. J. Stewart Greer  
Ms. Martie Griffin  
Mrs. Susan Grote  
Ms. Judy Grubbs  
Mr. David Grybosh  
Mr. and Mrs. Lamar and E. Diane Gunter  
Mr. and Mrs. Richard Hahn  
Mr. Timothy Haley  
Mr. and Mrs. Denny and Kathy Hammack  
Mr. and Mrs. Hugh and Cindy Hammond  
Mr. and Mrs. Tim and Maria Hanlin  
Mr. E. Hooper Hardison, Jr.  
Mr. and Mrs. Charles and Genise Harper  
Mr. and Mrs. Rob and Nancy Harris  
Mr. and Mrs. William and Clara Harris  
Ms. Ann Haskell  
Mr. and Mrs. William and Cammie Hauptfuhrer  
Mr. and Mrs. Steve and Janet Heffner  
Mr. Preston Henderson  
Ms. Suzanne Henderson  
Ms. Eva Highsmith  
Mr. and Mrs. Van and Katherine Hill  
Mr. and Mrs. Ben and Kathy Hill  
Ms. Dorothea Hollowell  
Ms. Virginia Horn  
Mr. and Mrs. David and Iris Horton  
Mr. and Mrs. Steve and Kathy Horvath  
Mrs. Judy Howard  
Mr. Peter Hubicki  
Mr. and Mrs. Peter and Wanda Hubicki  
Mr. and Mrs. Magreger and Fran Hyde  
Mrs. Kathy Izard  
Mr. David Jacobs and Ms. Rosalyn Allison-Jacobs  
Mr. and Mrs. Jerry and Susie Jernigan  
Mr. Charles Johnson and Ms. Kathie Collins  
Ms. Geraldine Johnson  
Mr. David Jones  
Mr. Wayne Jones  
Mrs. Lucille F. Jones  
Mr. Kenneth Jordan  
Mr. Jon Jordan and Mrs. Amanda Jordan  
Dr. and Mrs. Don Joyce  
Mr. Maxwell Joyner  
Mr. and Mrs. Jim and Sandy Keffer  
Mr. and Mrs. Jim and Joan Kelley  
Mr. and Mrs. Pete and Mary Kelly  
Mr. and Mrs. Patrick and Elizabeth Kelly  
Mr. and Mrs. William and Royce Kimbrough  
Mr. and Mrs. Jeffrey and Carol Klein  
Ms. Sarah Klintworth  
Ms. Lisbeth Knapp  
Ms. Kara Konrad  
Mr. & Mrs. Philip Koonce  
Mr. and Mrs. Chris and Patty Lambert  
Ms. Anne Lambert  
Mr. and Mrs. Ronald and Joy Lamberth  
Mr. and Mrs. Harry and Margaret Lancaster  
Mr. Jared Lard  
Mr. and Mrs. Peter and Kelli Lash

**DONORS**

Mr. and Mrs. Bob and Debbie Lassiter  
Mr. Eric Law  
Mr. and Mrs. David and Janet Lefkowitz  
Ms. Laura Leroy  
Mr. Jay Levell  
Mrs. Jessica Lindsay  
Mr. and Mrs. Jud and Deborah Little  
Rev. and Mrs. Richard and Cheryl Little  
Mr. and Mrs. John and Clarice Locke  
Mr. and Mrs. Thomas and Charlotte Lockwood  
Mr. and Mrs. Rob and Amy Lovett  
Mr. Scott Lurie and Ms. Anne Essaye  
Mr. Paul Sires and Ms. Ruth A. Lyons  
Mr. and Mrs. Keith and Jackie MacVean  
Ms. Brandi Maier  
Ms. Deborah Majewski  
Mr. and Mrs. Todd and Kathy Mansfield  
Mr. and Mrs. Harrison and Margaret Marshall  
Mr. and Mrs. David and Wendy Mauney  
Mr. William Maxwell  
Mr. and Mrs. John and Kelli McAlister  
Ms. Cornelia McAlister  
Mr. and Mrs. Mark and Lib McAlister  
Ms. Sally McCraw  
Mr. James McDonald  
Mr. Bruce McIntyre  
Mr. and Mrs. Malcolm and Laura McLean  
Mr. and Mrs. Ralph and Sally McMillan  
Mr. and Mrs. Bill and Kaye McMullen  
Ms. Linda Merchant  
Mr. and Mrs. Rob and Jill Miles  
Mr. and Mrs. Bob and Sally Miller  
Mr. and Mrs. Will and Missy Miller  
Mr. Eugene Miller  
Ms. Lisa Miller  
Mr. and Mrs. Jarrad and Carmen Miller  
Ms. Elizabeth Miller-Welborn  
Mr. and Mrs. Timothy and Kimberly Miner  
Mr. and Mrs. Joseph and Joan Moeller  
Mr. and Mrs. Rob and Karen Montaperto  
Mr. and Mrs. John and Patricia Moore  
Mr. and Mrs. Jeff and DeAnn Moser  
Mr. and Mrs. Rod and Jane Moss  
Mr. and Mrs. Pat and Lauri Mumford  
Mr. and Mrs. John and Meredith Murchison  
Mr. and Mrs. Pender and Patti Murphy  
Mr. and Mrs. Robert and Patricia Neely  
Mr. David Nunn  
Mr. and Mrs. Don and Jill Olmstead  
Mr. Eddie Orton  
Mr. and Mrs. Joseph and Lori Osowski  
Mr. and Mrs. Raymond Ozmore  
Rev. Melita Padilla  
Mr. and Mrs. Bill and Henrietta Palmer  
Ms. Peggy Parker  
Rev. and Mrs. Fred and Winston Paschall  
Mr. and Mrs. Ross and Sally Payne  
Ms. Barbara Pellin  
Mr. and Mrs. Matt and Vicki Peterson  
Ms. Andrea Pittman  
Dr. and Mrs. William Porter  
Mr. Todd Porter and Ms. Karen Steffens  
Mr. and Mrs. Bo and Leto Powell  
Mrs. Diane Powell  
Mrs. Marion Pritchett  
Mr. and Mrs. James and Deborah Proffitt  
Rev. and Mrs. William and Annie Joe Ragsdale  
Mr. Steven Raphael  
Mr. and Mrs. Lance and Amy Read  
Mr. and Mrs. Scott and Christy Reid  
Ms. Rosalie Riley  
Ms. Mary Rioux  
Mr. and Mrs. Patrick and Rachel Rivenbark  
Mrs. and Mr. Meg and Barry Roach  
Ms. Jeanne Rockas  
Mr. and Mrs. Ned and Karen Rockecharlie  
Mr. and Mrs. Billy and Elizabeth Roseman  
Mr. and Mrs. James and Lisa Rubenson  
Mr. Patrick Ryan  
Mr. and Ms. Frank and Elizabeth Ryan  
Ms. Ladena Sampson  
Mr. and Mrs. Blaine and Ann Sanders  
Mr. and Mrs. Ron and Kathryn Sanders  
Mr. and Mrs. Julius and Cynthia Schachner  
Mr. Anthony Seales  
Mr. Jeff Cohen and Ms. Judy Seldin-Cohen  
Ms. Polly Sennstrom  
Mr. and Mrs. Scott and Edie Shannon  
Mrs. and Mr. Kathryn and Ray Shem  
Mr. and Mrs. Don and Susan Sherrill  
Mr. and Mrs. Paul and Mary Shrimplin  
Mr. Paul Walker and Ms. Kirsten Sikkelee  
Ms. Leigh Anne Smith  
Mr. and Mrs. Stephen and Wendi Smith



**2012-13 Charlotte Family Housing Supporters**

---

**DONORS**

Mr. and Mrs. Doug and Missy Smith  
Mr. and Mrs. Allen and Deborah Smith  
Ms. Nancy Smith  
Ms. Sandra Smyre  
Miss Carrie Snider  
Mr. and Mrs. Matt and Margaret Snyder  
Mr. Donald Tyson and Mrs. Katherine Sparrow  
Ms. Virginia Spella  
Mrs. Courtney St. Onge  
Mrs. Mary Wood Stallings  
Ms. Erica Starkey  
Mrs. Ellen Stevenson  
Mr. and Mrs. Tom and Jean Stockton  
Ms. Wendy Stockton  
Ms. Alison Summerville  
Mrs. Jan Swetenburg  
Mr. and Mrs. Wellford and Ann Tabor  
Ms. Dani Tabor  
Mr. and Mrs. Josh and Ellen Thomas  
Mr. and Ms. Richard and Deborah Thomas  
Miss Zella Thomas  
Mr. & Mrs. James Thompson  
Mr. and Mrs. Chris and Paula Tilley  
Mr. and Mrs. Frank and Ann Timberlake  
Mr. and Mrs. Rixey and Jane Todd  
Mr. and Mrs. Brent and Claire Trexler

Mr. and Mrs. Campbell and Burnet Tucker  
Mr. and Mrs. Glen and Sandra Turner  
Mr. and Mrs. Bill and Rita Vandiver  
Mrs. Paula VanTassell  
Mr. and Mrs. Patrick and Elizabeth Vaughn  
Mr. and Mrs. Tom and Mary Ellen Vincent  
Mr. David Walsh and Ms. Sharon Walker  
Mr. and Mrs. Van and Kay Weatherspoon  
Ms. Pat Wentink  
Ms. Maureen Whalen  
Mr. and Mrs. William and Elizabeth White  
Mr. and Mrs. Nicholson and Diana White  
Mr. and Mrs. Randy and Barbara Whitt  
Mrs. Anna Wilder  
Mr. Alex Wilhelm and Ms. Karen Gerkin  
Mr. and Mrs. Corey and Caroline Wilhelm  
Mr. Alex Wilhelm and Ms. Karen Gerkin  
Mr. and Mrs. David and Laura Willis  
Mr. and Mrs. Keith and Mary Ann Wilson  
Ms. Mary Wilson  
Mr. and Mrs. Michael and Emily Wood  
Mr. and Mrs. Richard and Louise Woods  
Mr. David Wright  
Mr. Robert Young  
Ms. Iris Zayicek

---

**IN HONOR:**

Mr. Darren Ash  
Mr. and Mrs. Darren and Kathryn Ash  
Mr. Sam Bonar  
Blood Marrow/Blood Donors  
Mrs. Betsy Brunnemer  
Mr. John Cervantes  
Mr. Rob Miles  
Mr. Rick Crown  
Mr. and Mrs. Lois and Asa Curtis  
Vail Duggan  
Ms. Mary Farel  
Mr. and Mrs. Chris and Sharyn Fleenor  
Mr. Robert Frost  
Mrs. Valerie Goldsmith  
Mr. Brad Gritter  
Ms. Judy Grubbs  
Mrs. Olin Hall  
Mr. and Mrs. Casey and Kathy Herbert

Mr. and Mrs. Gordon and Corinna Herbert  
Mr. Ben Hill  
Mr. and Mrs. Ben and Kathy Hill  
Ms. Anne Howell  
Dr. and Mrs. James and Lisa Howell  
Mrs. Lisa Howell  
Mr. Bill Jeffries  
Mr. Bill Keith and Mr. Richard Stutts  
Ms. Cheri Lindblom  
Mrs. Kelly Lynn  
Ms. Courtney Morton  
Mrs. Sara Myers  
Mr. Stephen Nuckolls  
Ms. Meg Osowski  
Ms. Patrick Ryan  
Ms. Helen Ryhne  
Mr. Doug Smith  
Mr. Eddie Smith

**2012-13 Charlotte Family Housing Supporters**

---

**IN HONOR;**

Snider Family  
Ms. Madeline Stanford  
Ms. Andrea Stevenson  
Ms. Kay Tawney  
Mr. Michael Verruto

Warehouse 242  
Ms. Lynne Warholic  
Ms. Allison Weinstein  
The Women's Impact Fund - 10th Anniversary

---

**IN MEMORY;**

Mr. Carl Bolster  
Mr. Edward Grady  
Ms. Lucille Jones  
Mr. Gene McCreesh

Mr. John Middlebrooks  
Ms. Joyce Moore  
Mrs. Venta Smith

---

**CORPORATIONS:**

Apartment Realty Advisors  
Apartment Realty Advisors - Center States  
Bank of America  
Bank of America Foundation  
CELimo - Carolina's Executive Limo-Line  
CodyHomes, LLC  
Cottingham Chalk Hayes, Realtors  
Deloitte and Touche  
Duke Energy Matching Gifts Program  
Duke Energy/McGuire Nuclear Station  
GE Foundation  
Holy Yoga, Inc.  
Hubert Whitlock Builders  
Kids R Kids - The Academy at Blakeney  
Law Offices of Douglas H. Kim  
McGuireWoods LLP  
PCI Group  
Premier, Inc.

Rinehart Wealth Management  
Rountree Plantation  
RSM Co.  
The Body Shop  
The Travelers Companies, Inc  
Trader Joe's  
U.S. Bancorp Foundation  
Vanguard Charitable Endowment Program  
Wells Fargo Social Responsibility Group  
Your Event Source  
FortCap Partners, LLC  
Allstate - The Giving Campaign  
Give with Liberty Employee Donations  
IBM Employee Services Center  
KPMG Community Giving Campaign  
TIAA-CREF Employee Giving Campaign  
TRUiST  
Wells Fargo Community Support Campaign

---

**ORGANIZATIONS:**

Dilworth Cares  
Dilworth Ladies Party  
Greater North Carolina Area Combined Federal Campaign  
H23 Live  
Mecklenburg County Charitable Giving Campaign

MPUMC - 5th Grade Sunday School Class  
Queen City Optimist Club  
Radiance Chapter #11  
Saint Mark Catholic School  
The Charlotte Woman's Club  
The Corners Society

---

**FOUNDATIONS:**

ARA-Charlotte Charitable Foundation  
Arnold Foundation  
Barnhardt Family Foundation  
Crosland Foundation

Eleanor and James Barnhardt Foundation  
Foundation For The Carolinas  
H. Foundation Inc.  
Hayes Family Charitable Trust

## 2012-13 Charlotte Family Housing Supporters

---

### FOUNDATIONS:

Lance Foundation Fund  
Provident Benevolent Foundation  
Rostan Family Foundation  
Sisters of Mercy of North Carolina Foundation, Inc.  
The Alpha & Omega Foundation  
The Dowd Foundation  
The James Family Foundation  
The Leon Levine Foundation

The Lucille P. and Edward C. Giles Foundation  
The Marc and Mattye Silverman Family Foundation  
The Mary E. Carnrick Foundation  
The Merancas Foundation  
The Mike and Joan Brown Family Foundation  
The Women's Impact Fund  
William F. and Betty G. Mulliss Foundation

---

### CONGREGATIONS:

Bethel Presbyterian Church  
Calvary United Methodist Church  
Christ Episcopal Church  
Christ Episcopal Church Episcopal Church Women  
Christ Lutheran Church  
Church of the Holy Comforter Episcopal  
Church Women United of Mecklenburg County  
Covenant Presbyterian Church  
Ebenezer Baptist Church  
Elevation Church  
First Baptist Church - Huntersville  
First Presbyterian Church  
Forest Hill Church  
Good Shepherd United Methodist Church  
King of Kings Charlotte  
Matthews United Methodist Church  
Myers Park Baptist Church  
Myers Park Presbyterian Church  
MPPC Fellowship Class

Myers Park United Methodist Church  
Presbyterian Women of Selwyn Avenue Presbyterian Church  
Presbytery of Charlotte  
Presbytery of Charlotte 10-Cents-A-Meal Program  
Providence Baptist Church  
Providence United Methodist Church  
PUMC Christian Home Class  
PUMC Crosstalker Class  
Sardis Presbyterian Church  
Sharon Presbyterian Church  
St. John Neumann Catholic Church  
St. John's Episcopal Church  
St. Matthew Catholic Church  
St. Peter's Episcopal Church  
Temple Beth El  
The Good News Shop at Christ Church  
Trinity Presbyterian Church  
Warehouse 242

---

### UNITED WAY:

United Way of Central Carolinas  
United Way of Delaware

United Way of Greater High Point  
United Way of Pioneer Valley, Inc

---

### YELLOW BRICK ROAD SPONSORS:

Wizard of Oz  
Fifth Third Bank

Yellow Brick Road  
Berkeley Capital

Emerald City  
ARA-Charlotte Charitable Foundation  
Myers Park United Methodist Church

Ruby Red Slipper  
Alston & Bird, LLP  
CapitalSouth Investments, LLC  
Charlotte Eye Ear Nose & Throat Associates P.A.  
Church at Charlotte  
Cunningham & Company Mortgage  
Medalist Capital, Inc  
Piedmont Natural Gas  
Providence United Methodist Church

**2012-13 Charlotte Family Housing Supporters**

---

**YELLOW BRICK ROAD SPONSORS:****Ruby Red Slipper Continued**

Rountree Plantation  
Snyder's-Lance, Inc.  
St. John's Baptist Church

SunCap Property Group, LLC  
Trinity Partners, LLC  
Winstead PC

**Over the Rainbow**

Arrowpoint Insurance Foundation Inc.  
Bojangles Restaurants, Inc.  
Cassidy Turley

Charlotte Athletic Club  
Findley Davies, Inc.

**Munchkinland Family**

Mr. and Mrs. Roger and Katharine Briggs  
Mr. Paul Finnen  
Mr. and Mrs. Jim and Cambey Gallagher  
Mr. and Mrs. Ben and Kathy Hill  
Mr. and Mrs. Camp and Jessica Jenkins

Mr. Jon Jordan and Mrs. Amanda Jordan  
Mr. and Ms. Bill and Sullivan Moseley  
Mr. and Mrs. Don and Jill Olmstead  
Mr. and Mrs. Matt and Vicki Peterson

---

**YELLOW BRICK ROAD DONORS:**

Mr. and Mrs. Paul and Molly Aiken  
Anonymous  
Mr. Michael Arcidiacono  
Ms. Gina Arnone  
Mr. and Mrs. Darren and Kathryn Ash  
Mr. and Mrs. Leonard and Linda Balentine  
Mr. and Mrs. Michael and Kathleen Ballard  
Ms. Judy Bamping  
Bank of America  
Ms. Gwyneth Barclay  
Dr. David Barger and Ms. Donna Barger-Garrison  
Ms. Joan Baucom  
Ms. Linda Berry  
Mr. Thomas Blackmon  
Mr. and Mrs. Wes and Molly Blanchard  
Ms. Lisa Boaz  
Mr. and Mrs. Chip and Patricia Boorman  
Ms. Alicia Bosscher  
Mr. and Mrs. Adam and Nicole Bowen  
Ms. Mary Clare Bracey  
Mrs. Hope Bradshaw  
Mr. Michael Brannaman  
Mr. Randy Brantley  
Ms. Kim Briggs  
Ms. Barbara Briggs  
Mr. Barry Brodsky  
Mrs. Grey Brownlow  
Mr. and Mrs. H T and Martha Bryson

Mr. Byron Bullard  
Ms. Celeste Bundy  
Mr. Carlton Burnham III  
Ms. Mary Lou Cagle  
Mrs. Leilani Campbell  
Mrs. Beverly Cardwell  
Mr. and Mrs. Doug and Dusty Carr  
Mr. David Carr  
Ms. Katie Chapman  
Ms. Karen Charles  
Charlotte Prep  
The Charlotte Dance Gypsies  
Mr. John Clay  
Mr. and Mrs. Marcus and Elizabeth Collier  
Mr. and Mrs. Ben and Helen Collins  
Ms. Heather Cone  
Ms. Salem Congdon  
Ms. Louise Corder  
Mr. Leigh Cotter  
Covenant Presbyterian Church  
Mr. and Mrs. Sam and Anna Coyle  
Mr. Daniel Cunnane  
Mr. Connor Davant  
Mr. and Mrs. Eric and Adrienne Davis  
Mrs. Karen Davis  
Ms. Frances Dellinger  
Mr. James Derr  
Mr. and Mrs. Ricardo and Vikki Desoto

## 2012-13 Charlotte Family Housing Supporters

---

### YELLOW BRICK ROAD DONORS:

Ms. Julie Deuink  
Ms. Betsy Deupree  
Mr. and Mrs. Al and Elizabeth Dickens  
Mr. and Mrs. Al and Dottie Dickens  
Rev. and Mrs. Marc and Amy Dickmann  
Mr. Bobby Dixon  
Mr. Dru Dougherty  
Ms. Jill Dyer  
Mr. and Mrs. Hunter and Patricia Dyer  
Mrs. Lucia Ekberg  
Mr. and Mrs. Richard and Anna Ellis  
Mrs. Sherry Elmore  
Mr. Mike England  
Ms. Catherine Feil  
Ms. Dawn Fellers  
Mrs. Taryn Fenner  
Ms. Rachel Filer  
Mr. and Ms. Frank and Tricia Fisher  
Mr. Glenn Fortner  
Ms. Cora Frater  
Ms. Jennifer Frey  
Mrs. Cassandra Garner  
Ms. Sarah Gentry  
Ms. Anne Gildea  
Mrs. Michelle Gilmore  
Mr. Maynard Goble  
Ms. Giovanna Gomez  
Ms. Kim Goode  
Mr. Travis Gray and Ms. Patricia Zurita-Gray  
Mr. George Greger-Holt  
Mr. and Mrs. Matt and Jan Gregory  
Ms. Sherrilynn Griffin-Nelson  
Mr. and Mrs. Barry and Laurie Guy  
Mr. and Mrs. Charles and Genise Harper  
Mrs. Kara Harrington  
Mr. Todd Harrison  
Mr. James Heavner  
Mr. Joshua Heiskell  
Mr. and Mrs. Scott and Sarah Herr  
Ms. Amy Hockett  
Mr. and Mrs. Jonathan and Mary Holland  
Mr. Henry Holland  
Mr. and Mrs. Steve and Kathy Horvath  
Ms. Suhair Hoskie  
Mr. and Mrs. Michael Houck  
Dr. and Mrs. James and Lisa Howell  
Mr. Warren Howell  
Mr. and Mrs. Lawrence Hudak  
Mr. and Mrs. Paul and Henrietta Huffman  
Dr. and Mrs. Ed Hull  
Mr. and Mrs. Doug and Amy Hulse  
Mr. David Ingrassia  
Mrs. Martha Issacs  
Mr. and Mrs. Charlie and Kathy Izard  
Ms. Renee Jackson  
Ms. Joy Jarrett  
Mr. Dale Johnson  
Mr. Matt Jones  
Mr. Robert Kampermann  
Mr. and Mrs. Peter and Mary Kelly  
Mr. Lance Kinerk  
Mr. and Mrs. James and Elizabeth Kiser  
Mr. and Mrs. Peter and Jeri Krentz  
Mr. and Mrs. Chris and Patty Lambert  
Mr. Dan Lamont  
Ms. Lea Land  
Ms. Elizabeth Laney  
Mr. James Laney  
Mr. and Mrs. Thomas and Gina Lawrence  
Mr. Matt Leckrone  
Ms. Eva Lee  
Ms. Kelly Loving  
Mr. and Mrs. Andy and Kelly Lynn  
Mr. and Mrs. Keith and Jackie MacVean  
Ms. Deborah Majewski  
Ms. Susan Marchant  
Mr. Dave Marchant  
Mr. and Mrs. Chip and Kathryn Maret  
Ms. Laura Maret  
Mr. and Mrs. Andrew and Theresa Matheny  
Ms. Jane May  
Mrs. Kathy McCallum  
Ms. Patricia McCaskill  
Mr. and Mrs. Stewart and Marwen McDowell  
Mr. and Mrs. Daniel and Beth McGinley  
Mrs. Anne McKelvy  
Mr. and Mrs. Malcolm and Laura McLean  
Mr. and Mrs. David and Tammy Medlock  
Mrs. Sonda Medlock  
Ms. Kelsey Medlock  
Mrs. Julie Mercer  
Ms. Linda Merchant  
Mr. Jeffrey Miller  
Ms. Pamela Miller

**2012-13 Charlotte Family Housing Supporters**

---

**YELLOW BRICK ROAD DONORS:**

Mr. Jim Miller  
Mr. and Mrs. Doug and Nicole Milone  
Mr. and Mrs. Burch and Arrington Mixon  
Mrs. Tracey Montilla  
Mrs. Kim Moseley  
Mr. and Mrs. Kevin and Audrey Moughan  
Mr. and Mrs. Martin and Elsa Multer  
Ms. Linda Murray  
Mr. Larry Nabatoff  
Ms. Rachel Nelson  
Ms. Marie Nelson  
Mrs. Dawn Newsome  
Mr. and Mrs. Andy and Martha Newson  
Ms. Karen Nichols  
Mr. Derek Nixon  
Ms. Hilda Outen  
Mr. and Mrs. Bill and Henrietta Palmer  
Mr. & Mrs. Jimmy Pasour  
Ms. Lynn Patrick  
Mr. and Mrs. Kermit and Betsy Perry  
Ms. Amber Perry  
Ms. Ashley Pharr  
Ms. Allison Pickett  
Mr. and Mrs. Patrick and Susan Pierce  
Mr. and Mrs. James and Deborah Proffitt  
Ms. Elaine Pruitt  
Rev. and Mrs. William and Annie Joe Ragsdale  
Mr. and Mrs. Kenneth and Lucy Raynor  
Ms. Criseida Rico  
Ms. Molly Roan  
Mr. and Mrs. Terry and Lisa Roberts  
Ms. Lynn Roberts  
Mrs. Catherine Robichaux  
Mr. David Rooks  
Ms. Marcia Rowse  
Mr. Patrick Ryan  
Mr. and Mrs. Mark and Dawn Ryan  
St. John's Baptist Church  
Mr. and Mrs. David and Laura Sammons  
Mr. and Mrs. Downie and Sally Saussy  
Mr. Brian Schick  
Mr. Peter Scholle  
Mr. Jeff Cohen and Ms. Judy Seldin-Cohen  
Ms. Laura Sherer  
Rev. Michelle Shrader  
Mr. and Mrs. Daniel and Colleen Siadak  
Mr. Ben Siadak  
Ms. Tina Siadak  
Mr. Drew Skau  
Mr. and Mrs. Stephen and Wendi Smith  
Ms. Joann Smith  
Ms. Jacquelyn Southwell  
Mrs. Ellen Spence  
Mr. Simon Spence  
Mr. Jacob Spence  
Mr. Ethan Spence  
Mr. Phelps Sprinkle  
Mr. and Mrs. Rick Stack  
Mr. and Mrs. Scott and Meredith Starling  
Mr. and Mrs. Scott and Meredith Starling  
Mr. David Starling  
Mr. Jonathan Starling  
Ms. Stephanie Stenglein  
Mr. and Mrs. Tom and Jean Stockton  
Mr. and Mrs. Robert and Catherine Stone  
Ms. Kayla Sullivan  
Mr. Gary Swindell  
Mr. and Mrs. Mark and Kathleen Talbert  
Mr. and Mrs. Jochew and Anna Tartak  
Mr. Spencer Tate  
Ms. Carol Taylor  
Ms. Alyssa Taylor  
Mrs. Nan Thomas  
Ms. Betty Thompson  
Ms. Kaitlyn Tokay  
Mr. and Mrs. Campbell and Burnet Tucker  
Ms. Elizabeth Unruh  
Ms. Rozen Vasatka  
S. O. Veach  
Ms. Angelique Vincent-Hamacher  
Ms. Alisia Walton  
Ms. Josephine Warren  
Ms. Sheridan West  
Ms. Suzanna Wilburn  
Mr. Alex Wilhelm and Ms. Karen Gerkin  
Ms. Ashley Williams  
Mr. and Mrs. Keith and Mary Ann Wilson  
Ms. Danielle Wilson  
Ms. Nancy Wilson  
Mrs. Barbara Winn  
Mr. and Mrs. Ryland and Jeannie Winston  
Mr. Kyle Winters  
Mr. and Mrs. Tyler and Michelle Wolfram  
Mr. and Mrs. Walter and Margaret Wolfram

**2012-13 Charlotte Family Housing Supporters**

---

**YELLOW BRICK ROAD DONORS:**

Dr. and Mrs. Jim and Holly Wood  
Mrs. Ginger Wyrick  
Mrs. Kimberly Young  
Miss Caitlin Young  
Mr. Austin Young

Mr. Stephen Yount and Ms. Kirsta Norwood-Yount  
Mr. and Mrs. James and Crystal Ziglar  
Mr. and Mrs. Andres and Teresita Zurita  
Ms. Julia Stuckey

---

**YELLOW BRICK ROAD IN-KIND SUPPORTERS:**

107.9 The Link  
Adlogic LLC  
Autobell Car Wash  
Charlotte Knights  
Charlotte Motor Speedway  
Coca-Cola Bottling Co. Consolidated  
Daniel Stowe Botanical Garden  
Diamond Springs  
Greater Media Charlotte  
Jason's Deli  
Johnson & Wales University Charlotte  
Lazy 5 Ranch  
Magic Maze  
Meg-Art Pottery Painting Studio and Espresso Bar

My Charlotte DJ's  
OldSchool 105.3  
PCI Group  
Piper Warlick Photography  
Praise 100.9  
PSAV Presentation Services  
Rick's Custom Marine Shop  
Riverbanks Zoo and Garden  
Rountree Plantation  
Snyder's-Lance, Inc.  
The Capital Grille  
WBT - 1110AM  
Wireless Communications Inc.



300 Hawthorne Lane, Charlotte, NC 28204



*Charlotte Family Housing served 20% more people this past year.  
See our valued donors who made our program possible at [www.CharlotteFamilyHousing.org](http://www.CharlotteFamilyHousing.org).*