

Working to solve family homelessness

Effective July 1, 2020, Charlotte Family Housing has increased its entrylevel pay to \$15 per hour. Even in these fraught times our employees are unwavering in their devotion to serving working families who are experiencing homelessness. This pay increase comes as a recognition from the Charlotte Family Housing Board of Trustees and Leadership Team not only of the hard work, worth, and value of our employees, but also in the hope that it will enable them to achieve greater social mobility and financial stability. We join with other leading Charlotte employers, including CMS, Bank of America, and Target, in affirming our commitment to helping our employees achieve financial security, the importance of which was clearly documented in the "Leading on Opportunity" report released in 2017. Charlotte Family Housing hopes that, despite difficulties related to the COVID-19 pandemic, more organizations will join us in taking meaningful steps to implement recommendations outlined in the "Leading on Opportunity" report in order to create greater equity in our Charlotte community.

Thank you, be safe, and be well,

Pedro J Perez

Pedro J. Perez Executive Director Charlotte Family Housing